

# CARS INSPIRING YOUTH

Specifically aimed at both male and female high school dropouts, our program starts with a GED that includes hands-on experience in the automotive industry followed by either a 2 or 4-year Apprenticeship Program that provides hands-on applied learning and work experience plus a chance to earn money while completing their curriculum. Business and industry partners, including manufacturing plants and dealerships, play a key role in educating and training students and benefit from the increased availability of highly skilled workers.

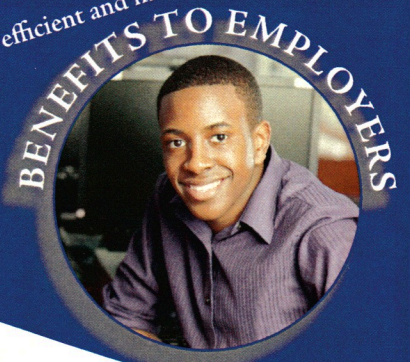
## A GED PLUS™ APPRENTICESHIP PROGRAM FOR HIGH SCHOOL NON-GRADUATES

- Skills** received through supervised, structured on-the-job training combined with related technical instruction.
- Wages** progressively increases based on their progress in the classroom and on the job.
- Certificate of Apprenticeship** earned upon graduating from the apprenticeship, verifying they have received one to five years of experience and training (2,000-10,000 hours).
- Possible credits** may apply towards an Associate Degree at some post-secondary institutions.
- Careers**, not just jobs.



Employers benefit as much as students from apprenticeship programs. Because graduates of apprenticeship programs have both training and extensive work experience, the pool of qualified workers is significantly enhanced. Some employer benefits of apprenticeships include:

- More workers. Employers have a larger field of qualified applicants to choose from.
- Pre-trained. By hiring workers who are already trained, employers reduce their training costs.
- Higher skill set. The workforce is more highly skilled with in-demand, current skills.
- Younger. Because our graduates are younger, the age of qualified job applicants is lower.
- More reliable. The workforce exhibits less absenteeism and lower job turnover.
- More productive. Workers are more efficient and more productive.



## FUTURE: We All Win

With CARS Inspiring Youth, we all win.

- ◀ Dropouts get an education, a high level skill, and the chance to start a career.
- ◀ Partners and investors get a solid investment that can transform lives, relationships, and communities.
- ◀ Communities become revitalized and begin to break the cycle of poverty.

CARS Inspiring Youth is a 501C3 corporation whose mission is to fight urban poverty through education by inspiring drop-outs to get an education, learn a marketable skill, and bring that skill back to the community. It is made up of a group of educators, master tradesmen, and industry partners who believe that by educating high school non-graduates who live in impoverished urban communities, we can help them back into the workforce with good-paying, skilled jobs that will strengthen and revitalize their community.

[www.carsinspiringyouth.org](http://www.carsinspiringyouth.org)



# FACTS: Poverty in America

Poverty, crime, and education are all connected. As the economy has pushed more families into poverty since 2008, more students are dropping out and engaging in criminal activities that lead to incarceration. Research shows that education is one of the most effective forms of crime prevention. It is also the best way out of poverty.



*Here are some facts about poverty, incarceration, and the value of education.*

## Poverty

- ✦ In 2009, over 1.2 million students in America quit high school and did not graduate.
- ✦ Most high school dropouts live in poverty.
- ✦ In Charlotte-Mecklenburg, 93% of students at Providence High School graduated in the 2010-2011 school year, while only 54% of students graduated from West Charlotte High School which serves a lower-income community.

## Incarceration

- ✦ Incarceration is concentrated among young, uneducated men of racial and ethnic minorities, especially African Americans.
- ✦ 37% of African American male dropouts between the ages of 20 and 34 are in prison.
- ✦ Incarceration reduces the economic prospects of former inmates.
- ✦ Students who get an education are less likely to go to prison.

## Education

- ✦ Education increases lifetime earning and is critical to upward mobility.
- ✦ Dropouts who get their GED still have trouble finding work other than low-paying jobs requiring minimal skills.
- ✦ To help dropouts find meaningful employment after earning their GED, they need relevant work skills and work experience that can lead to a career path.
- ✦ This career path is what we offer through CARS.



Contact Us

**704.608.4989**

For more information, please visit our website at:

**[www.carsinspiringyouth.org](http://www.carsinspiringyouth.org)**

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